

NOTICE OF EXECUTIVE APPOINTMENT

The Board of Directors of Zimplow Holdings Limited is pleased to announce the appointment of Mr. Itai Dzapasi as the Group Chief Financial Officer (GCFO) of Zimplow Holdings Limited with effect from 1 September 2026. He will also assume the role of the Group Company Secretary, following the departure of Mrs. Sharon Manangazira on 30 September 2026.

Itai is a Chartered Accountant and a member of the Institute of Chartered Accountants of Zimbabwe (ICAZ) and the Public Accountants and Auditors Board (PAAB). He holds a Bachelor of Accountancy (Honours) Degree from the University of Zimbabwe, a Bachelor of Accounting Science (Honours) Degree from the University of South Africa (UNISA) and a Master of Business Administration in Strategic Leadership from the University of Zimbabwe.

He has nineteen years of working experience in financial reporting, performance management, treasury and working capital management, organisational restructuring, operations management, taxation planning and management and corporate finance gained across several sectors including but not limited to the healthcare, insurance, and non-profit sectors.

Prior to joining Zimplow Holdings Limited, he was the Finance and Operations Director of CareNet Africa Limited, the healthcare business of the Masawara Group. Prior to that he was the Financial Controller at Minerva Risk Advisors (formerly AON Zimbabwe), having joined from Deloitte and Touché Zimbabwe where he qualified as a Chartered Accountant.

The Board, Management and Staff wish him success at Zimplow Holdings Limited.

By Order of the Board



B.N. Kumalo
Board Chairman

21 October 2026



ENGINEERING PERFORMANCE



DIRECTORS: B.N. Kumalo (Chairman), L. Kennedy, H.B.W. Rudland, B. Burr, K. Patel, A. Vere (Mrs),